

WHS – Risk and Compliance Manager North Sydney

The Virgin Australia Supercars Championship is the premier motorsport category in Australasia and one of the most watched and attended sports in the country. With international expansion plans in motion, the sport is evolving and now globally recognised as the best touring car category in the world and a leader in motorsport entertainment.

A rare opportunity has arisen for an astute professional to join our existing Management Team.

Reporting directly to our General Counsel your primary purpose will be to:

1. Assess, manage and mitigate risk across the Supercars business
2. Create a safety focussed culture within the Supercars business
3. Verify compliance with applicable work health and safety laws

The Key Accountabilities of the role are as follows:

- Coordinate ongoing risk assessment across all aspects of the business, including reputational and commercial risks
- Coordinate ongoing assessment of all safety risks at events and away from events (that is, in the Gold Coast and Sydney offices), including:
 - ii. Working with contractors on construction and de-construction risk and at-track infrastructure installation risk
 - iii. Motorsport safety and risk management (including in pit lane and pit garages)
 - iv. “Back of house” safety and risk management, including in merchandise precincts, the Supercars and support category paddocks, “back of house” hospitality and catering areas, fuel bunds and tyre garages, etc
 - v. On-track activations, including flyovers, merchandise precinct activations, sponsor activations etc
 - vi. Off-track activations, including Championship/event launches, marketing activations, sponsor activations, gala dinner etc
 - vii. Heavy vehicle operation and compliance with the Heavy Vehicle National Laws
 - viii. Working with Motorsport Australia and other relevant bodies to address driver and patron safety issues and considerations – for example, safety barrier technology, adequacy of emergency services
 - ix. Monitor staff, officials and driver welfare and mental health (for example, fatigue and burnout management, bullying, physical/death threats) (in conjunction with the HR Director or representative)
- Develop, implement and manage mitigants to known risks and safety issues
- Follow-up on reported incidents, implement resolutions to known risks and work with third parties regarding their compliance (including, for example, WHS regulators and motorsport regulators)
- Report to the board and senior management on risk and safety at events and across the business and implement feedback from board and senior management



- Manage the WHS Committee, including scheduling meetings, policing Committee member attendance, taking minutes, maintaining the Committee Action Register and updating Agenda's.
- Work closely with our HR Director to implement staff safety and compliance training initiatives where needed
- Ensure all Supercars policies pertaining to Work, Health and Safety are up to date
- Manage all record keeping including incident reports and medical reports
- Develop and maintain event risk assessments and registers (including, without limitation, work health and safety plans, risk registers, critical incident plans, emergency management plans and crowd management plans).
- Manage external relationships with contractors and suppliers (in partnership with the relevant Department Heads and Event Managers).

Position Requirements:

- Qualifications in WHS, compliance and or legislation diploma's and or degree.
- At least 5 years proven experience in senior safety and/or risk management position/s
- Knowledge and or experience in Motorsport environment (preferred)
- Experience in event management industries (preferred)
- Excellent knowledge of WHS legislation across Australia
- Experience in training and facilitation
- Strong leadership capabilities
- Strong organisational skills
- Attention to detail
- High level communication skills

Note: frequent travel to our events and Gold Office will be required.

APPLY NOW: